

## Thameslink Programme Sustainable Development Policy

The Thameslink Programme is at the heart of Network Rail's enhancement programme and is committed to supporting Network Rail's vision for sustainable development by delivering transport benefits to budget that represent value for money, and creating an overall positive effect on the community and the environment.

To do this we will maintain our ISO14001 Environmental Management System certification, and comply with all relevant environmental legislation, planning conditions and commitments. Our leadership will be demonstrated by exceeding compliance and benchmarking our performance using evidence based assessment schemes such as CEEQUAL and the Considerate Constructors Scheme. We will seek continual improvement in the delivery of this policy.

The Thameslink Programme seeks to deliver sustainable development through the advancement of the following aims:

### Workplace

- Invest in our employees and develop their skills and talents by providing appropriate technical and personal skills training.
- Our employees will lead by example and demonstrate the right behaviours and attitudes to work together, so that everyone returns home safely at the end of every day.
- Promote diversity and inclusion within the workforce; with help from the TLP diversity and inclusion team.

### Marketplace – passengers

- Minimise negative impacts of our works on train service performance.
- Seek continuous improvement to passenger perception and experience of safety and security at Network Rail managed stations.

### Community

- Minimise the negative impacts of our works on the local communities, while maximising our positive social contribution.
- Provide new employment and business opportunities locally, regionally and nationally.
- Involve, communicate, and consult effectively with stakeholders and the communities surrounding the Works.

### Marketplace – customers, suppliers and funders

- Deliver sustainable design and construction solutions that represent value for money within the available budget and increase resilience to future changes in the climate.

### Environment

- Prevent pollution and minimise noise, vibration and air quality impacts.
- Protect biodiversity through ongoing assessment and management of our impacts, and seek opportunities to enhance the wildlife and habitats for the future.
- Maximise resource efficiency in planning, design and construction and adopt the waste hierarchy to minimise waste during design and construction.
- Minimise the carbon emissions associated with the design and construction of the Works.

The Thameslink Programme Sustainability Strategy sets out how this policy will be delivered through the achievement of objectives and targets. The policy and strategy are cascaded through the supply chain via contract requirements with Network Rail's suppliers, designers and contractors.

This policy shall be communicated to all persons working on the Thameslink Programme and will be made available to the public.



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October 2016

**TLP Executive Sustainability Steering Group**

